

FOR IMMEDIATE RELEASE

Veeva Announces Fiscal 2017 Second Quarter Results

Total Revenues of \$131.3M, up 34% Year-over-year;

Subscription Services Revenue of \$105.2M, up 40% Year-over-year

PLEASANTON, CA — Aug. 30, 2016 — Veeva Systems Inc. (NYSE: VEEV), a leading provider of industry cloud solutions for life sciences, today announced results for its fiscal second quarter ended July 31, 2016.

"We're bringing new industry cloud solutions to market at a rapid pace to address significant customer needs with great cloud technology and truly unified systems," said CEO Peter Gassner. "It's this innovation and proven track record of customer success that's fueling our outperformance and sets us up for a long runway of growth into the future."

Fiscal 2017 Second Quarter Results:

- **Revenues**: Total revenues for the second quarter were \$131.3 million, up from \$98.1 million one year ago, an increase of 34% year-over-year. Subscription services revenues for the second quarter were \$105.2 million, up from \$75.3 million one year ago, an increase of 40% year-over-year.
- **Operating income and non-GAAP operating income**⁽¹⁾: Second quarter operating income was \$23.8 million, compared to \$22.4 million one year ago, an increase of 7% year-over-year. Non-GAAP operating income for the second quarter was \$36.7 million, compared to \$28.7 million one year ago, an increase of 28% year-over-year.
- Net income and non-GAAP net income⁽¹⁾: Second quarter net income was \$13.0 million, compared to \$13.4 million one year ago, a decrease of 3% year-over-year. Non-GAAP net income for the second quarter was \$22.3 million, compared to \$18.2 million one year ago, an increase of 23% year-over-year.
- Net income per share and non-GAAP net income per share⁽¹⁾: For the second quarter, fully diluted net income per share was \$0.09, compared to \$0.09 one year ago, while non-GAAP fully diluted net income per share was \$0.15, compared to \$0.13 one year ago.

"Strength and consistency of execution across the business resulted in another great quarter that exceeded our expectations," said CFO Tim Cabral. "Veeva's powerful industry cloud model is enabling the company to post high growth and strong profitability while operating across multiple, large markets and rapidly expanding into new ones."

Recent Highlights:

- Expanding to New Markets, Leading the Way with Cloud Innovation Veeva continued its rapid pace of cloud innovation, announcing:
 - **Two new Veeva Vault™ products**: <u>Veeva Vault CTMS</u>[™] for clinical and <u>Vault</u> <u>PromoMats DAM</u>[™] for commercial content management.
 - **Two new Veeva Commercial Cloud[™] products**: <u>Veeva CRM Engage</u> Meeting[™] and Veeva CRM Engage Webinar[™] for digital engagement.



- Strength in Every Major Area of the Business Veeva's quarterly outperformance was fueled by strength across products, geographies, and customers of all sizes. The Company announced a record number of new customer wins and one of its best quarters expanding adoption of Veeva Vault and Veeva Commercial Cloud within its existing customer base. Highlights included three seven-figure Vault deals in the quarter.
- **Rapid Uptake of New Products** Released in June, Veeva Vault QMS[™] got off to a fast start with four customers signed in the second quarter. The latest Veeva CRM[™] addons, Veeva CRM Events Management[™] and Veeva Align[™], also saw continued progress with new deals and continued global go-lives in the second quarter.
- Hosted Largest-ever Commercial Event Veeva hosted record numbers at its eighth annual Commercial Summit. The event was the largest in history with over 1,200 attendees and remains the biggest commercial event of its kind in the life sciences industry.

Financial Outlook:

Veeva is providing guidance for its fiscal third quarter ending October 31, 2016 as follows:

- Total revenues between \$134.5 and \$136.0 million.
- Non-GAAP operating income between \$36.5 and \$37.5 million⁽²⁾.
- Non-GAAP fully diluted net income per share between \$0.15 and \$0.16⁽²⁾.

Veeva is updating guidance for its fiscal year ending January 31, 2017 as follows:

- Total revenues between \$525.0 and \$528.0 million.
- Non-GAAP operating income between \$138.0 and \$140.0 million⁽²⁾.
- Non-GAAP fully diluted net income per share between \$0.60 and \$0.61⁽²⁾.

Conference Call Information:

What:	Veeva's Fiscal 2017 Second Quarter Results Conference Call
When:	Tuesday August 30, 2016
Time:	1:30 p.m. PT (4:30 p.m. ET)
Live Call:	1-877-201-0168, domestic
	1-647-788-4901, international
	Conference ID 5826 1629
Webcast:	<u>ir.veeva.com</u>

⁽¹⁾ This press release uses non-GAAP financial metrics that are adjusted for the impact of various GAAP items. See the sections titled "Non-GAAP Financial Measures" and the tables entitled "Reconciliation of GAAP to Non-GAAP Financial Measures" below for details.

⁽²⁾ Veeva is not able, at this time, to provide GAAP targets for operating income and fully diluted net income per share for the third fiscal quarter ending October 31, 2016 and fiscal year ending January 31, 2017 because of the difficulty of estimating certain items excluded from non-GAAP operating income and non-GAAP fully diluted net income per share that cannot be reasonably predicted, such as charges related to stock-based compensation expense, capitalization of internal-use software development expenses and the subsequent amortization of the capitalized expenses, and deferred compensation associated with the Zinc Ahead acquisition. The effect of these excluded items may be significant.

About Veeva Systems

Veeva Systems Inc. is a leader in cloud-based software for the global life sciences industry. Committed to innovation, product excellence, and customer success, Veeva has more than 450 customers, ranging from the world's largest pharmaceutical companies to emerging biotechs. Veeva is headquartered in the San Francisco Bay Area, with offices in Europe, Asia, and Latin America. For more information, visit <u>veeva.com</u>.

Forward-looking Statements

This release contains forward-looking statements, including statements regarding Veeva's future financial outlook and financial performance, market growth, the benefits from the use of Veeva's solutions, our strategies, and general business conditions. Any forward-looking statements contained in this press release are based upon Veeva's historical performance and its current plans, estimates and expectations and are not a representation that such plans, estimates, or expectations will be achieved. These forward-looking statements represent Veeva's expectations as of the date of this press announcement. Subsequent events may cause these expectations to change, and Veeva disclaims any obligation to update the forward-looking statements in the future. These forward-looking statements are subject to known and unknown risks and uncertainties that may cause actual results to differ materially, including (i) historical fluctuation of our quarterly results and our limited operating history, which make it difficult to predict future results; (ii) our expectation that the future growth rate of our revenues will decline, and that as our costs increase, we may not be able to generate sufficient revenues to sustain the level of profitability we have achieved in the past or achieve profitability in the future; (iii) breaches in our security measures or unauthorized access to our customers' data; (iv) system unavailability, performance problems, or loss of data due to disruptions or other problems with our data center operations or computing infrastructure; (v) dependence on revenues from our Veeva CRM solution, and the rate of adoption of our new products; (vi) acceptance of our applications and services by customers, including renewals of existing subscriptions and purchases of subscriptions for additional users and solutions; (vii) our ability to integrate the Zinc Ahead business, retain Zinc Ahead customers and achieve the expected results from our acquisition of Zinc Ahead; (viii) loss of one or more key customers; (ix) adverse changes in general economic or market conditions, particularly in the life sciences industry; (x) delays or reductions in information technology spending, particularly in the life sciences industry, including as a result of mergers in the life sciences industry; (xi) the development of the market for enterprise cloud services, particularly in the life sciences industry; (xii) competitive factors. including but not limited to pricing pressures, industry consolidation, difficulty securing rights to access, host or integrate with complementary third party products or data used by our customers, entry of new competitors and new applications and marketing initiatives by our competitors; (xiii) our ability to manage our growth effectively; and (xiv) changes in sales that may not be immediately reflected in our results due to the ratable recognition of our subscription revenue.

Additional risks and uncertainties that could affect Veeva's financial results are included under the captions, "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the company's filing on Form 10-Q for the period ended April 30, 2016. This is available on the company's website at <u>veeva.com</u> under the Investors section and on the SEC's website at <u>sec.gov</u>. Further information on potential risks that could affect actual results will be included in other filings Veeva makes with the SEC from time to time.

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VEEVA SYSTEMS INC. CONDENSED CONSOLIDATED BALANCE SHEETS (In thousands)

(Unaudited)

	July 31, 2016	January 31, 2016			
Assets					
Current assets:					
Cash and cash equivalents	\$ 210,365	\$ 132,179			
Short-term investments	269,190	214,024			
Accounts receivable, net	88,963	144,798			
Prepaid expenses and other current assets	18,575	9,963			
Total current assets	587,093	500,964			
Property and equipment, net	47,195	47,469			
Capitalized internal-use software, net	862	979			
Goodwill	95,804	95,804			
Intangible assets, net	43,386	47,500			
Deferred income taxes, noncurrent	9,402	9,359			
Other long-term assets	3,490	3,724			
Total assets	\$ 787,232	\$ 705,799			
Liabilities and stockholders' equity					
Current liabilities:					
Accounts payable	\$ 6,384	\$ 4,600			
Accrued compensation and benefits	12,382	12,451			
Accrued expenses and other current liabilities	9,294	11,059			
Income tax payable	3,337	750			
Deferred revenue	176,718	157,419			
Total current liabilities	208,115	186,279			
Deferred income taxes, noncurrent	9,870	10,622			
Other long-term liabilities	4,139	3,649			
Total liabilities	222,124	200,550			
Stockholders' equity:					
Class A common stock	1	1			
Class B common stock	—	_			
Additional paid-in capital	395,386	361,691			
Accumulated other comprehensive income	869	172			
Retained earnings	168,852	143,385			
Total stockholders' equity	565,108	505,249			
Total liabilities and stockholders' equity	\$ 787,232	\$ 705,799			

VEEVA SYSTEMS INC.

CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(In thousands, except per share data) (Unaudited)

(Unaudieu)	Three Months En July 31,					Six Mont July	hs Er / 31,	nded
	2016		2015					2015
Revenues:								
Subscription services	\$	105,211	\$	75,280	\$	201,243	\$	144,174
Professional services and other	Ŷ	26,136	Ψ	22,827	Ψ	49,868	Ψ	43,856
Total revenues		131,347		98,107		251,111		188,030
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Cost of revenues ⁽³⁾ :		00 400		10.010		44.050		22,602
Cost of subscription services		23,108		16,819		44,853		32,692
Cost of professional services and other Total cost of revenues		19,087 42,195		16,654 33,473		38,433 83,286		32,766
Gross profit		89,152		64,634		167,825		122,572
Operating expenses ⁽³⁾ :		09,102		04,034		107,025		122,572
Research and development		23,563		15,255		45,636		28,212
Sales and marketing		28,908		18,057		40,000 55,631		33,553
General and administrative		12,859		8,969		24,930		17,529
Total operating expenses		65,330		42,281		126,197		79,294
Operating income		23,822		22,353		41,628		43,278
Other income (expense), net		(1,362)		(445)		1,385		43,278
Income before income taxes		22,460		21,908		43,013		43,596
Provision for income taxes		9,502		8,502		43,013		43,390
Net income	\$	12,958	\$	13,406	\$	25,467	\$	26,388
Net income	Ψ	12,330	Ψ	13,400	Ψ	20,407	Ψ	20,000
Net income attributable to common stockholders, basic and diluted:	\$	12,957	\$	13,390	\$	25,465	\$	26,357
Net income per share attributable to common stockholders:								
Basic	\$	0.10	\$	0.10	\$	0.19	\$	0.20
Diluted	\$	0.09	\$	0.09	\$	0.17	\$	0.18
Weighted-average shares used to compute net income per share								
attributable to common stockholders:								
Basic		135,126		131,799		134,531		131,455
Diluted		147,155		144,871		146,690		144,870
Other comprehensive income (loss):								
Net change in unrealized gains (losses) on available-for-sale investments	\$	98	\$	(76)	\$	272	\$	(79)
Net change in cumulative foreign currency translation gain (loss)		312		41		425		33
Comprehensive income	\$	13,368	\$	13,371	\$	26,164	\$	26,342
(3) Includes stock-based compensation as follows:								
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Cost of revenues:								
Cost of subscription services	\$	288	\$	136	\$	497	\$	247
Cost of professional services and other		1,507		973		2,685		1,715
Research and development		2,812		1,643		5,206		3,026
Sales and marketing		3,342		1,755		5,797		2,875
General and administrative		2,065		1,104		3,972		2,547
Total stock-based compensation	\$	10,014	\$	5,611	\$	18,157	\$	10,410

VEEVA SYSTEMS INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands) (Unaudited)

	Three Months Ended July 31,			Six Months Ended July 31,				
	20)16		2015	2016		2015	
Cash flows from operating activities								
Net income	\$	12,958	\$	13,406	\$	25,467	\$	26,388
Adjustments to reconcile net income to net cash provided by operating								
activities:								
Depreciation and amortization		3,470		1,344		6,875		2,368
Amortization of premiums on short-term investments		469		750		889		1,513
Stock-based compensation		10,014		5,611		18,157		10,410
Deferred income taxes		36		_		(802)		—
Bad debt expense		90		245		(115)		238
Changes in operating assets and liabilities:								
Accounts receivable		(7,277)		1,995		55,950		25,531
Income taxes		1,264		(3,019)		1,644		(157)
Other current and long-term assets		(9,466)		(5,560)		(8,076)		(5,527)
Accounts payable		1,805		560		1,871		(200)
Accrued expenses and other current liabilities		1,800		1,673		(1,105)		337
Deferred revenue		(4,058)		(1,651)		19,299		(3,848)
Other long-term liabilities		641		(172)		1,052		(80)
Net cash provided by operating activities	-	11,746		15,182		121,106		56,973
Cash flows from investing activities								
Purchases of short-term investments	(1	16,219)		(67,078)		(183,959)		(167,915)
Maturities and sales of short-term investments		58,151		69,008		128,176		116,752
Purchases of property and equipment		(859)		(9,782)		(2,916)		(14,492)
Acquisitions, net of cash acquired		_		(7)		_		(9,994)
Purchases of intangible assets		_		(568)		_		(568)
Capitalized internal-use software development costs		(69)		(172)		(209)		(194)
Changes in restricted cash and deposits		109		2		103		3
Net cash provided by (used in) investing activities	(58,887)		(8,597)		(58,805)		(76,408)
Cash flows from financing activities								
Proceeds from early exercise of common stock options		_		2		_		10
Proceeds from exercise of common stock options		3,183		1,608		4,528		2,770
Restricted stock units acquired to settle employee tax withholding liability		(11)		(2)		(12)		(6)
Excess tax benefits from employee stock plans		8,079		3,982		10,940		7,151
Net cash provided by financing activities		11,251		5,590		15,456		9,925
Effect of exchange rate changes on cash and cash equivalents		313		40		429		33
Net change in cash and cash equivalents	(35,577)		12,215		78,186		(9,477)
Cash and cash equivalents at beginning of period		45,942		107,561		132,179		129,253
Cash and cash equivalents at end of period	\$ 2	10,365	\$	119,776	\$	210,365	\$	119,776
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Non-GAAP Financial Measures

Veeva has provided in this release financial information that has not been prepared in accordance with generally accepted accounting principles in the United States, or GAAP. This information primarily includes non-GAAP operating income, non-GAAP operating margin, non-GAAP net income and non-GAAP fully diluted net income per share. Veeva uses these non-GAAP financial measures internally for budgeting and resource allocation purposes and in analyzing its financial results. Veeva uses these measures to provide an additional view of operational performance by excluding certain expenses and benefits that are not directly related to performance in any particular period. Veeva believes these measures are useful to investors and reflect its ongoing operating results and trends in a manner that allows for meaningful period-to-period comparisons and analysis of trends in the business in comparing its financial measures to investors. These non-GAAP measures are adjusted for the impact of expenses associated with stock-based compensation, amortization of purchased intangibles, capitalization of expenses associated with development of internal-use software and the subsequent amortization of the capitalized expenses, deferred compensation associated with the Zinc Ahead acquisition and the tax effect of all of these non-GAAP adjustments.

As described above, Veeva may exclude the following items from its non-GAAP measures:

- Stock-based compensation expenses. Veeva excludes stock-based compensation expenses from its non-GAAP measures primarily because they are non-cash expenses that management finds useful to exclude certain non-cash charges to assess the appropriate level of various operating expenses to assist in budgeting, planning and forecasting future periods. Moreover, because of varying available valuation methodologies, subjective assumptions and the variety of award types that companies can use under FASB ASC Topic 718, Veeva believes excluding stock-based compensation expenses allows investors to make meaningful comparisons between our recurring core business operating results and those of other companies.
- Amortization of purchased intangibles. Veeva incurs amortization expense for purchased intangible
 assets in connection with acquisitions of certain businesses and technologies. Amortization of intangible
 assets is a non-cash expense and is inconsistent in amount and frequency and is significantly affected
 by the timing and size of acquisitions. Because these costs have already been incurred and cannot be
 recovered, and are non-cash expenses, management finds it useful to exclude these charges when
 assessing the appropriate level of various operating expenses to assist in budgeting, planning and
 forecasting future periods. Investors should note that the use of intangible assets contributed to our
 revenues earned during the periods presented and will contribute to our future period revenues as well.
 Amortization of purchased intangible assets will recur in future periods.
- Capitalization of internal-use software development expenses and the subsequent amortization of the capitalized expenses. Veeva capitalizes certain costs incurred for the development of computer software for internal use and then amortizes those costs over the estimated useful life. Capitalization and amortization of software development costs can vary significantly depending on the timing of products reaching technological feasibility and being made generally available. Moreover, because of the variety of approaches taken and the subjective assumptions made by other companies in this area, Veeva believes that excluding the effects of capitalized software costs allows investors to make more meaningful comparisons between our operating results and those of other companies.

- Deferred compensation associated with the Zinc Ahead acquisition. The Zinc Ahead share purchase agreement, as revised, called for share purchase consideration to be deferred and paid to certain Zinc Ahead employee shareholders and option holders, who remained employed with Veeva on each deferred consideration payment date, at a rate of one-third of the deferred consideration amount per year. In accordance with GAAP, these payments are being accounted for as deferred compensation and the expense is recognized over the requisite service period. Management views this deferred compensation expense as an unusual acquisition cost associated with the Zinc Ahead acquisition and finds it useful to exclude it in order to assess the appropriate level of various operating expenses to assist in budgeting, planning and forecasting future periods. Veeva believes excluding this deferred compensation expense from our non-GAAP measures may allow investors to make more meaningful comparisons between our recurring operating results and those of other companies.
- Income tax effects on the difference between GAAP and non-GAAP costs and expenses. The income tax effects that are excluded from the non-GAAP measures relate to the tax impact on the difference between GAAP and non-GAAP costs and expenses due to stock-based compensation, purchased intangibles, capitalized internal-use software, and deferred compensation associated with the Zinc Ahead acquisition for GAAP and non-GAAP measures.

There are limitations in using non-GAAP financial measures because non-GAAP financial measures are not prepared in accordance with GAAP and may be different from non-GAAP financial measures used by other companies. The non-GAAP financial measures are limited in value because they exclude certain items that may have a material impact upon our reported financial results. In addition, they are subject to inherent limitations as they reflect the exercise of judgments by management about which items are adjusted to calculate our non-GAAP financial measures. Veeva compensates for these limitations by analyzing current and future results on a GAAP basis as well as a non-GAAP basis and also by providing GAAP measures in our public disclosures.

Non-GAAP financial measures should not be considered in isolation from, or as a substitute for, financial information prepared in accordance with GAAP. Investors are encouraged to review the reconciliation of these non-GAAP measures to their most directly comparable GAAP financial measure and not to rely on any single financial measure to evaluate our business. A reconciliation of GAAP to the non-GAAP financial measures has been provided in the tables below.

The following table reconciles the specific items excluded from GAAP net income in the calculation of non-GAAP net income and non-GAAP net income per share for the periods shown below:

VEEVA SYSTEMS INC. RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL MEASURES (Dollars in thousands)

(Unaudited)

		nths Ended / 31,	Six Months Ended July 31,			
	2016	2015	2016	2015		
Cost of subscription services revenues on a GAAP basis	\$ 23,108	\$ 16,819	\$ 44,853	\$ 32,692		
Stock-based compensation expense	(288)	(136)	(497)	(247)		
Amortization of purchased intangibles	(1,084)	(567)	(2,181)	(937)		
Amortization of internal-use software	(185)	(191)	(362)	(380)		
Cost of subscription services revenues on a non-GAAP basis	\$ 21,551	\$ 15,925	\$ 41,813	\$ 31,128		
Gross margin on subscription services revenues on a GAAP basis	78.0%	77.7%	77.7%	77.3%		
Stock-based compensation expense	0.3	0.2	0.2	0.2		
Amortization of purchased intangibles	1.0	0.2	1.1	0.2		
Amortization of internal-use software	0.2	0.2	0.2	0.0		
			79.2%			
Gross margin on subscription services revenues on a non-GAAP basis	79.5%	78.8%	79.2%	78.4%		
Cost of professional services and other revenues on a GAAP basis	\$ 19,087	\$ 16,654	\$ 38,433	\$ 32,766		
Stock-based compensation expense	(1,507)	(973)	(2,685)	(1,715)		
Deferred compensation associated with Zinc Ahead acquisition	(8)		(17)			
Cost of professional services and other revenues on a non-GAAP basis	\$ 17,572	\$ 15,681	\$ 35,731	\$ 31,051		
Gross margin on professional services and other revenues on a GAAP basis	27.0%	27.0%	22.9%	25.3%		
Stock-based compensation expense	5.8	4.3	5.4	3.9		
Deferred compensation associated with Zinc Ahead acquisition	_		_	_		
Gross margin on professional services and other revenues on a non-GAAP basis	32.8%	31.3%	28.3%	29.2%		
Gross profit on a GAAP basis	\$ 89,152	\$ 64,634	\$ 167,825	\$ 122,572		
Stock-based compensation expense	³ 09,152 1,795	3 04,034 1,109	3,182	³ 122,572 1,962		
Amortization of purchased intangibles	1,084	567	2,181	937		
5	185		362	380		
Amortization of internal-use software		191		380		
Deferred compensation associated with Zinc Ahead acquisition	8		17	<u> </u>		
Gross profit on a non-GAAP basis	\$ 92,224	\$ 66,501	\$ 173,567	\$ 125,851		
Gross margin on total revenues on a GAAP basis	67.9%	65.9%	66.8%	65.2%		
Stock-based compensation expense	1.4	1.1	1.3	1.0		
Amortization of purchased intangibles	0.8	0.6	0.9	0.5		
Amortization of internal-use software	0.1	0.2	0.1	0.2		
Deferred compensation associated with Zinc Ahead acquisition			_	—		
Gross margin on total revenues on a non-GAAP basis	70.2%	67.8%	69.1%	66.9%		
Research and development expense on a GAAP basis	\$ 23,563	\$ 15,255	\$ 45,636	\$ 28,212		
Stock-based compensation expense	(2,812)	(1,643)	(5,206)	(3,026)		
Capitalization of internal-use software	(_, : · · _) 69	172	209	194		
Deferred compensation associated with Zinc Ahead acquisition	(108)		(217)			
Research and development expense on a non-GAAP basis	\$ 20,712	\$ 13,784	\$ 40,422	\$ 25,380		
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Sales and marketing expense on a GAAP basis	\$ 28,908	\$ 18,057	\$ 55,631	\$ 33,553		
Stock-based compensation expense	(3,342)	(1,755)	(5,797)	(2,875)		
Amortization of purchased intangibles	(975)	(109)	(1,929)	(152)		
Deferred compensation associated with Zinc Ahead acquisition	(18)		(36)			
Sales and marketing expense on a non-GAAP basis	\$ 24,573	\$ 16,193	\$ 47,869	\$ 30,526		
General and administrative expense on a GAAP basis	\$ 12,859	\$ 8,969	\$ 24,930	\$ 17,529		
Stock-based compensation expense	(2,065)	(1,104)	(3,972)	(2,547)		
Deferred compensation associated with Zinc Ahead acquisition	(596)		(1,873)	_		
General and administrative expense on a non-GAAP basis	\$ 10,198	\$ 7,865	\$ 19,085	\$ 14,982		

VEEVA SYSTEMS INC. RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL MEASURES (continued) (Dollars in thousands, except per share data)

(Unaudited)

	Three Months Ended July 31,			Inded	Six Months Ended July 31,			
	2016		2015					2015
Operating expense on a GAAP basis	\$	65,330	\$	42,281	\$	126,197	\$	79,294
Stock-based compensation expense		(8,219)		(4,502)		(14,975)		(8,448)
Amortization of purchased intangibles		(975)		(109)		(1,929)		(152)
Capitalization of internal-use software		69		172		209		194
Deferred compensation associated with Zinc Ahead acquisition		(722)		_		(2,126)		
Operating expense on a non-GAAP basis	\$	55,483	\$	37,842	\$	107,376	\$	70,888
		,	<u> </u>	- ,-	<u> </u>	,	<u> </u>	.,
Operating income on a GAAP basis	\$	23,822	\$	22,353	\$	41,628	\$	43,278
Stock-based compensation expense		10,014		5,611		18,157		10,410
Amortization of purchased intangibles		2,059		676		4,110		1,089
Capitalization of internal-use software		(69)		(172)		(209)		(194)
Amortization of internal-use software		185		191		362		380
Deferred compensation associated with Zinc Ahead acquisition		730		_		2,143		_
Operating income on a non-GAAP basis	\$	36.741	\$	28,659	\$	66,191	\$	54,963
			<u> </u>		-		-	
Operating margin on a GAAP basis		18.1%		22.8%		16.6%		23.0%
Stock-based compensation expense		7.6		5.7		7.2		5.5
Amortization of purchased intangibles		1.6		0.7		1.6		0.6
Capitalization of internal-use software		_		(0.2)		_		(0.1)
Amortization of internal-use software		0.1		0.2		0.1		0.2
Deferred compensation associated with Zinc Ahead acquisition		0.6		_		0.9		_
Operating margin on a non-GAAP basis		28.0%		29.2%		26.4%		29.2%
						20.1.70	_	
Net income on a GAAP basis	\$	12,958	\$	13,406	\$	25,467	\$	26,388
Stock-based compensation expense		10,014		5,611		18,157		10,410
Amortization of purchased intangibles		2,059		676		4,110		1,089
Capitalization of internal-use software		(69)		(172)		(209)		(194)
Amortization of internal-use software		185		191		362		380
Deferred compensation associated with Zinc Ahead acquisition		730				2,143		_
Income tax effect on non-GAAP adjustments		(3,549)		(1,534)		(6,529)		(2,747)
Net income on a non-GAAP basis	\$	22,328	\$	18,178	\$	43,501	\$	35,326
Net income allocated to participating securities on a GAAP basis	\$	(1)	\$	(16)	\$	(2)	\$	(31)
Net income allocated to participating securities from non-GAAP adjustments		(1)		(5)		(1)		(10)
Net income allocated to participating securities on a non-GAAP basis		(2)		(21)		(3)		(41)
Net income attributable to common stockholders on a non-GAAP basis	\$	22,326	\$	18,157	\$	43,498	\$	35,285
Diluted net income per share on a GAAP basis	\$	0.09	\$	0.09	\$	0.17	\$	0.18
Stock-based compensation expense	Ψ	0.00	Ψ	0.00	Ψ	0.12	Ψ	0.07
Amortization of purchased intangibles		0.07		0.04		0.12		0.07
Capitalization of internal-use software		0.01		0.01		0.03		0.01
Amortization of internal-use software				_				
		_		_		0.02		_
Deferred compensation associated with Zinc Ahead acquisition		(0,00)		(0.04)				(0, 02)
Income tax effect on non-GAAP adjustments	-	(0.02)		(0.01)		(0.04)		(0.02)
Diluted net income per share on a non-GAAP basis	\$	0.15	\$	0.13	\$	0.30	\$	0.24